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April 4, 2005

Via U.S. Express Mail

Labor and Industrial Relations Commission
State of Missouri
P.O. Box 599
Jefferson City, Missouri 65102-0599

FILED

APR - 7 2005

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

RE: Objections to Annual Wage Order No. 12 for Morgan County

Dear Sirs/Mesdames:

On behalf of the Bridge, Structural and Ornamental Iron Workers, Local Union No. 10 (hereinafter, "the Union"), and pursuant to 8 C.S.R. 20-5.010, an objection was filed by this firm on March 29, 2005, regarding proposed Annual Wage Order No.12 for Morgan County.

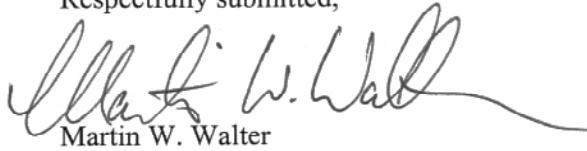
In further support of the Union's claim that the proposed hourly rate for the iron worker classification is incorrect, the Union submits three additional exhibits, which are attached hereto. Exhibit A is a copy of the Regular Remittance Iron Worker Fringe Benefits Monthly Remittance Report submitted by Balco, LLP to the Iron Workers Fringe Benefits Program for work performed by Tim R. Fink and Bobby D. Lindsay on the Morgan County Public Library project in Morgan County in October 2004. Exhibit B is a copy of the Wage Rates and Fringe Benefits schedule, which details the rates payable to iron workers covered by Iron Workers Local #396's (St. Louis) collective bargaining agreement. On the Morgan County project, Balco paid the wages and fringe-benefit rates prescribed for work performed within Local #396's "out-of-state" geographical jurisdiction. Although Morgan County is actually within the geographical jurisdiction of Iron Workers Local Union No. 10 (Kansas City), Balco mistakenly believed that the St. Louis out-of-state rates applied on the Morgan County Public Library project. Exhibit B indicates that the standard journeyman rate is \$22.48 an hour. Exhibit C is simply a worksheet that shows how Balco calculated Tim Fink's gross wages in Exhibit A.

The original and three copies of these objections are filed with a request that one file-stamped copy be returned to me, the undersigned, who hereby certifies that a copy of this Letter of Objection along with the enclosures, have been mailed this date, postage pre-paid by U.S. mail to the Division of Labor Standards, P.O. Box 449, Jefferson City, Missouri 65102.

In view of the foregoing information and the supporting enclosures, as well as the information and enclosures contained in my earlier letter, we submit that Annual Wage Order No. 12 should be revised to reflect the wage rates paid to iron workers by the subject construction contractor in Morgan County. I thank you very much for your consideration, and should you have any questions concerning this matter, I will be pleased to hear from you.

Labor and Industrial Relations Commission
April 7, 2005
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Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Martin W. Walter", with a long horizontal flourish extending to the right.

Martin W. Walter

MWW:wjm
Enclosures

cc: Division of Labor Standards
David Coleman, Iron Workers Local No. 10